

Feeling Slow? Fix the Flow.



Hired more people and slowed down?

Everyone is working really hard, but little is being delivered.

This is rarely a people issue – it is a systems problem.

Who This Is For?

Designed for growing companies of 20 to 200 people navigating the "messy middle" of scaling.

- **Founders & CEOs:** Are you the silent bottleneck where decisions constantly wait for your input?
- **Department Heads & Senior Leaders:** Are your leadership meetings multiplying without clear accountability?

How We Fix It?

At CHughes Consultancy, we don't just diagnose from a distance; we step directly into your team to take you from slow to flow.

- **Phase 1: Diagnose and Roadmap.** A 4-to-6-week deep dive into your operational structure. We observe your leadership and delivery meetings to build a practical 90-day improvement roadmap to unlock delivery flow potential.
- **Phase 2: Fractional Alignment.** Support for the ongoing 90-day improvement roadmap. We stand shoulder-to-shoulder with your leadership team to rebuild the system, clarify ownership, and redesign constraint-aware workflows.

Expected Outcomes & Exit Criteria

We align your operational structure to move your teams from reactive firefighting to intentional, sustainable execution. Our shared goals for the engagement include:

- Stabilised delivery
- Markedly reduced firefighting
- Intentional leadership cadence
- Escalations and friction markedly reduced

Next Steps?

If you want to take your business from slow to flow, contact us via:

- [our website](#)
- scan the QR code
- hello@chughes.uk